

SSHE & ET-PPS

PPS Roadmap 2025

3rd European Conference on Plant & Process Safety in Maastricht December 13-14, 2023

Dr. Thorsten Müh





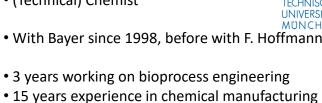
Thorsten Müh

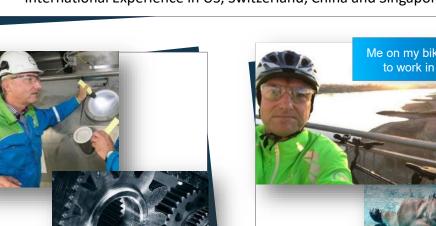
Head of Process and Plant Safety @ Bayer



Professional Experience

- (Technical) Chemist
- With Bayer since 1998, before with F. Hoffmann-La Roche
- 10 years leading in Sustainability, Safety, Health & Environment
- International Experience in US, Switzerland, China and Singapore













With almost 160 years of history, Bayer is today a leading LifeScience company

Group key data



Our major achievements in 2022

Progress towards 2030

19million people reached through Nutrient **Gap Initiative** People Top Ten in the

52million

smallholder farmers reached in **LMICs**

70million people

supported with self-care in underserved communities

Access to **Medicine** Index

Included in Bloomberg Gender Equality Index

reached 44million women

with modern contraception in **LMICs**

Women's empowerSDGs on which we have the greatest impact through our businesses



Food

security

Access

to health







Our vision: Health for all, hunger for none







own GHG emissions (Scope 1, 2) reduced by -19.5%²

Overall GHG emissions (Scope 1, 2, 3)

reduced by 1.1 million tons²

while growing our business

33% renewable electricity

Reducing emissions in our value chain (Scope 3) remains an increasing challenge



SCIENCE

CDP A List for the fifth time

Planet

Crop Protection Environmental Impact Reduction: reduced by **-14%**³

Environmental impact reduction

Climate

protection

Modesie grown, **ESG**

Acting responsibly along the entire value chain

Human Rights Officer role established Supplier Code of Conduct updated MSCI ESG Research: red flag removed

Learn more about our achievements in the sustainability highlight report:

https://www.bayer.com/en/sustainability/sustainability-reports

LMICs: low- and middle-income countries ESG: Environmental, Social, Governance

Environ-

mental

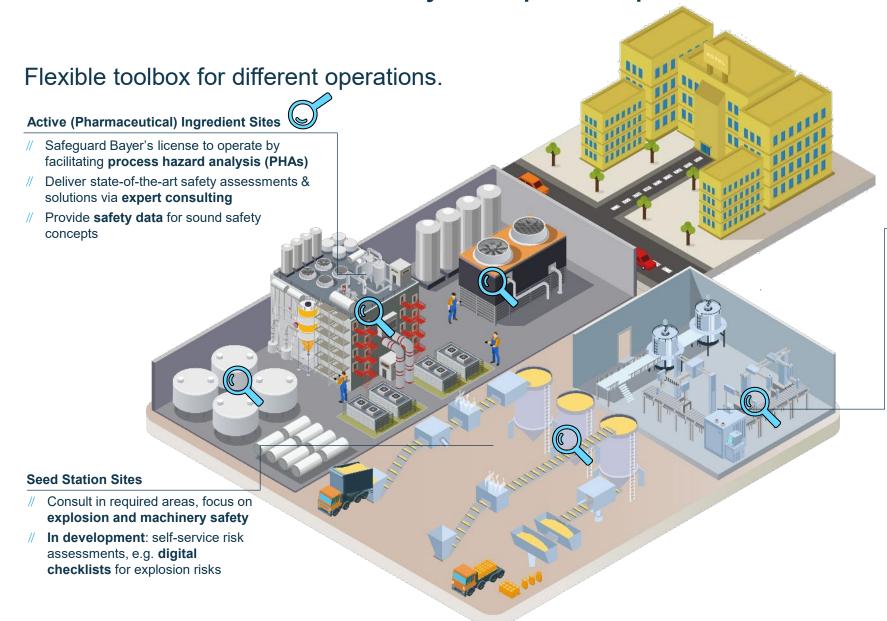
protection

² since 2019

³ performance tracking period 2017–2021 against the 2014 - 2018 baseline

Process and Plant Safety is a pre-requisite for sustainable operation





Formulation, Filling & Packaging Sites

- Includes CropScience, ConsumerHealth and Pharma supply centers
- Flexible Toolbox provides fit-for-purpose safety assessments
- Stronger focus on checklist approaches, e.g. for machinery safety assessments
- // PPS Practitioners support classification of risks, conduct PHAs where necessary



After many re-organizations, it was time to assess the status quo and define the way forward

10 years of transformation in PPS



Stakeholder survey and interviews were the start of the PPS Roadmap 2025.



"Our vision & strategy for PPS of the future"



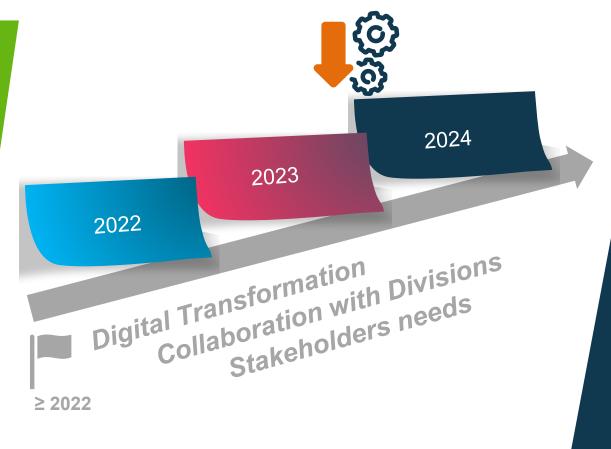
2021

Where we started

Define PPS Roadmap 2025 jointly with Divisional Partners and SSHE.



- Stakeholder interviews, online survey
- 5 framework topics
- joint workstreams & workshop to align and prioritize topics and goals
- considering high workload and other ongoing initiatives at divisions / Bayer



2025

Where we want to be



Data-driven and risk-based approach to PPS (one central PHA database, consistent PSI reporting, MoC's up-to-date, PSM site concept)



PPS mindset to be strengthened into direction of competitiveness and operability of DIVs



Focusing on and ensuring PPS expertise in areas critical for Bayer



Agile understanding and response on divisional business requirements

Collaborative relationship between PPS and Operations



PPS Roadmap 2025 defines aspirational targets for five framework topics

Overview of the PPS Roadmap 2025



"In 2025 Bayer is recognized for its process and plant safety performance contributing to the safest and healthiest place to work at."



"In 2025 agile PPS solutions reflect divisional business requirements and are co-developed and implemented in strong collaboration of PPS experts and divisional operations."





"In 2025 all sites have easy access to their relevant risk-based PPS requirements and monitor progress with meaningful KPIs."



"In 2025 PPS Training ensures necessary PPS knowledge on all levels of Product Supply and the PPS enabling functions."

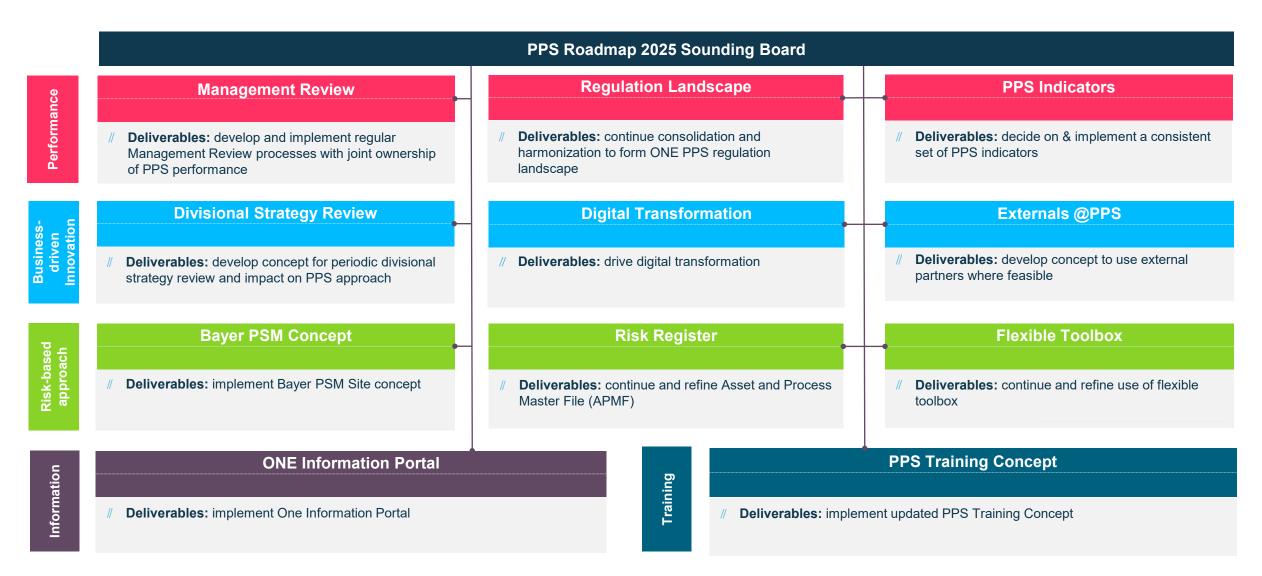


Information

"In 2025 PPS is part of our every-day safety culture enabled by relevant information which is readily available and reflects stakeholder needs."



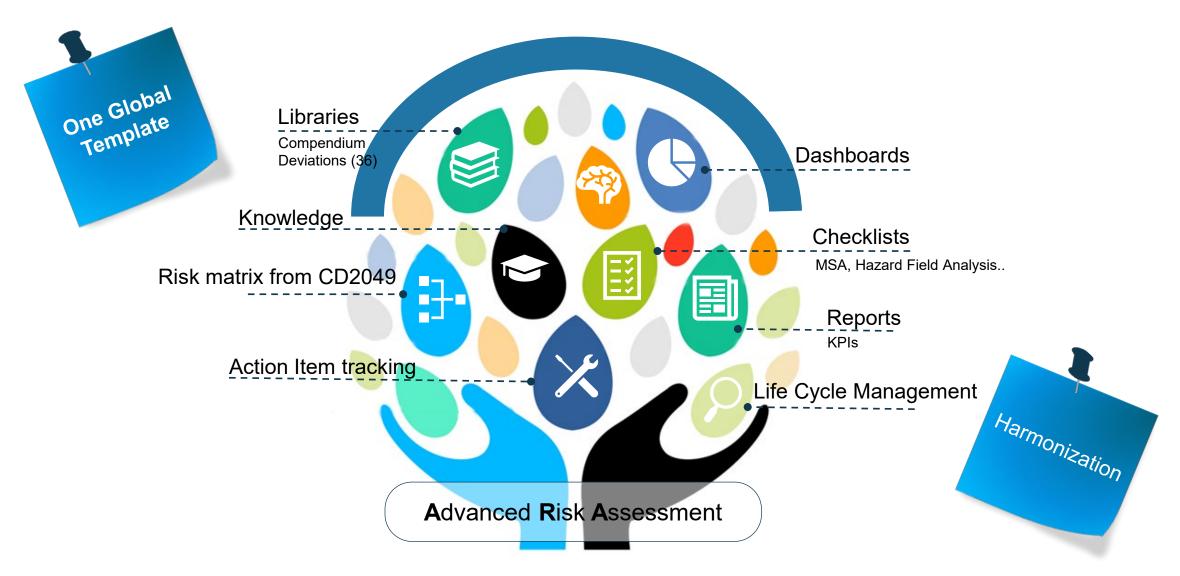
PPS Roadmap 2025 is organized in 11 workstreams with divisional participation, good progress has been made.





Workstream Digital Transformation:

One Global Tool for PHA Documentation





Workstreams Digital Transformation & Flexible Toolbox

App "SpeedExs"

Web-based tool for self-service explosion risk assessment

Standardized explosion risk assessments

- Liquid Filling stations
- Storage rooms
- Battery charging stations
- Dust collectors
- Solid filling
- Seeds cleaning



- Simplified EPPD
 - Laboratories
 - Seed processing
 - **Machines**





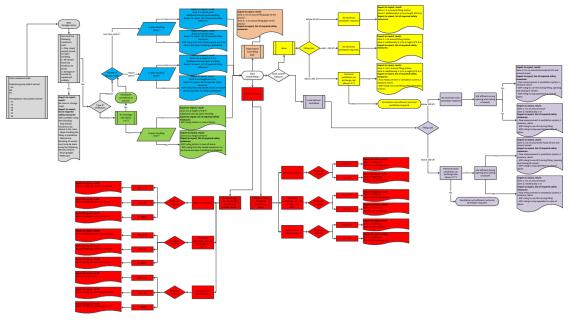


Other potential applications

- Lab Safety Assessment
- **Machinery Assessment**
- Inspections









Workstreams Digital Transformation & Flexible Toolbox App "SpeedExs"

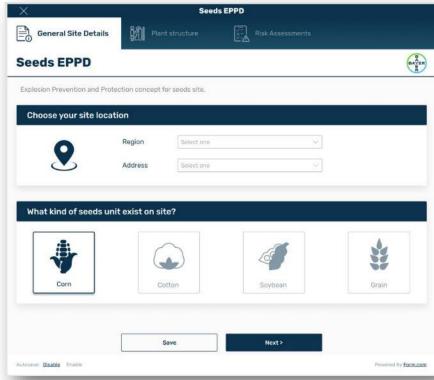
Web-based tool for self-service explosion risk assessment

// Trained people shall be able to facilitate a

standardized explosion safety risk assessment

- // for seed plants.
- Guided by an application (APP) on a mobile device with the outcome of an Explosion Prevention and Protection Document (EPPD)







go.cnb/PPS





PPS News in- and external



Topic driven structure for easy knowledge and expert contact access







PPS@Bayer NEWS & UPDATES

+ Hinzufügen ~



Go Live Explosion Safety@seed sites & SpeedExs

Dear colleagues, We're happy to announce, that our WB...

PPS KPI Report Q1 2022 published #News

Anna Buengener 28. April

Astrid Sanders 13, April

The Bayer wide PPS Key Performance Indicators have...

The DIN EN ISO/IEC 17025 audit of the Safety

Laboratory was passed with flying colors! #News

A short time ago, our ISO 17025-accredited Safety Lab...



ET PPS relevant internal regulations (Update 05/2022) #News

monthly Update of ET PPS relevant internal regulations Ralf Warnke 19. Mai

Alle anzeigen



Global SSHE Newsletter April 2022 #News

Please follow the link / click on ACCESS. Enjoy!

Astrid Sanders 14. April



The new S.A.F.E. Score: Strengthening our Proactive Safety Culture #News

With the new S.A.F.E. score, there is now a powerful tool... Anna Buengener 6. April







EXPERT CONSULTING



/Ex

Explosion Safety



Pressure Safety











ASSESSMENTS & REVIEWS





AUDIT & REPORTING



SAFETY DATA



LEARN & EXCHANGE













Unterhaltungen Alle anzeigen

Teilen Sie Gedanken, Ideen oder Updates.



Dominik Kroener Vor 3 Std. Hi Ana Claudia, you're right! Thanks for letting us know. We'll incorporate the English version shortly. As a workaround you can always use the IMS Interface. T... Mehr anzeigen cc Ana Claudia Andrade 000

Alle anzeigen

Upcoming PPS Events

+ Ereignis hinzufügen

2022 Americas PPS Colloquium Di., 21. Juni, Ganztägig RP-FS-LATAM Face to face meeting Di., 2. Aug., Ganztägig

6th PPS Symposium Di., 13. Sept., Ganztägig

Interesting External Events

+ Ereignis hinzufügen

Loss Prevention 2022 in Prague So., S. Juni, Ganztägig International Symposium on Hazards, Prevention, and Mitigation of Industrial Mo., 11, Juli, 8:00 AM

ACHEMA Mo., 22. Aug., Ganztägig

EPSC Conference (EUROPEAN CONFERENCE ON PLANT & PROCESS Di. 13. Sept. 8:00 AM

Weiter >



Easy access to

ect.

help and feedback

PPS Events in- and external



Overview of workstreams (completed ✓ nearing completion ✓



Performance

Businessdriven

Risk-based approach

Information

Management Review

Meliverables: develop and implement regular Management Review processes with joint ownership of PPS performance

Divisional Strategy Review

Deliverables: develop concept for periodic divisional strategy review and impact on PPS approach

Bayer PSM Concept

Deliverables: implement Bayer PSM Site concept

Regulation Landscape

Deliverables: continue consolidation and harmonization to form ONE PPS regulation landscape

Digital Transformation

Deliverables: drive digital transformation

Risk Register

Deliverables: Specify implementation of Risk Register per updated CD 2049, covering PSM and non PSM sites, Adapt APMF KD accordingly

Training

PPS Indicators

Deliverables: decide on & implement a consistent set of PPS indicators

Externals @PPS

Deliverables: develop concept to use external partners where feasible

Flexible Toolbox

Deliverables: continue and refine use of flexible toolbox

ONE Information Portal

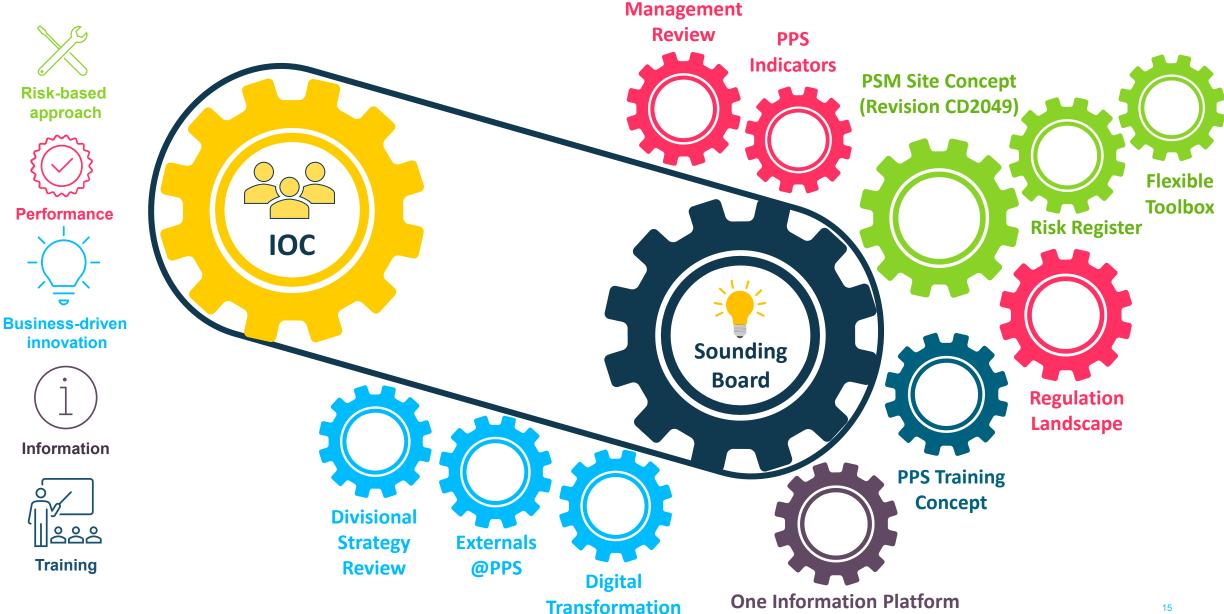
Deliverables: implement One Information Portal

PPS Training Concept

// Deliverables: implement updated PPS Training Concept

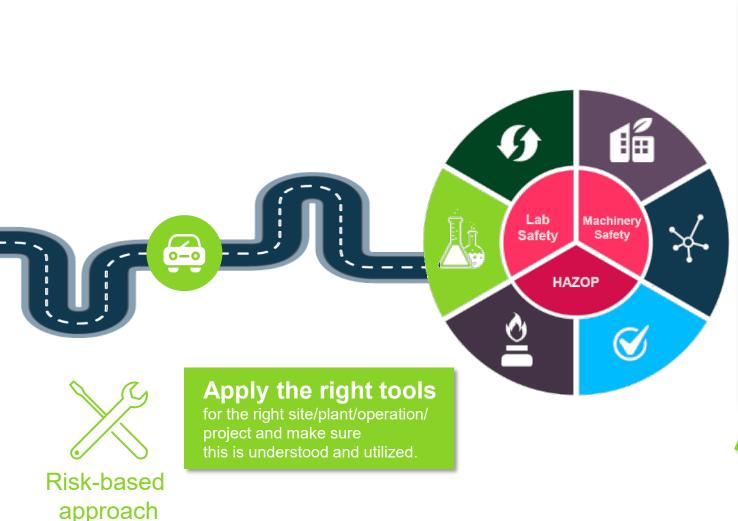


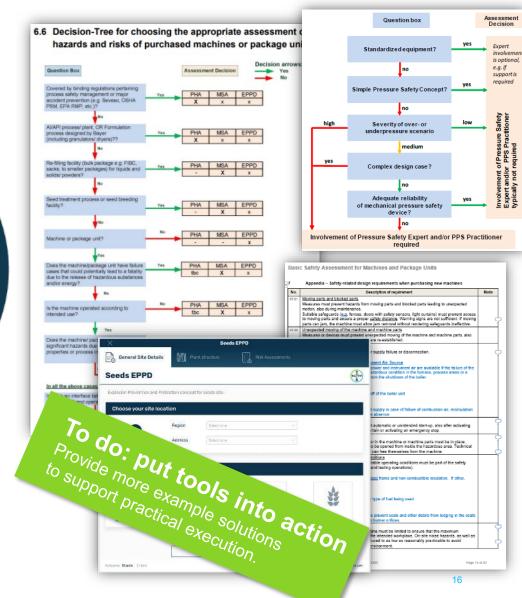
Workstreams are interdependent



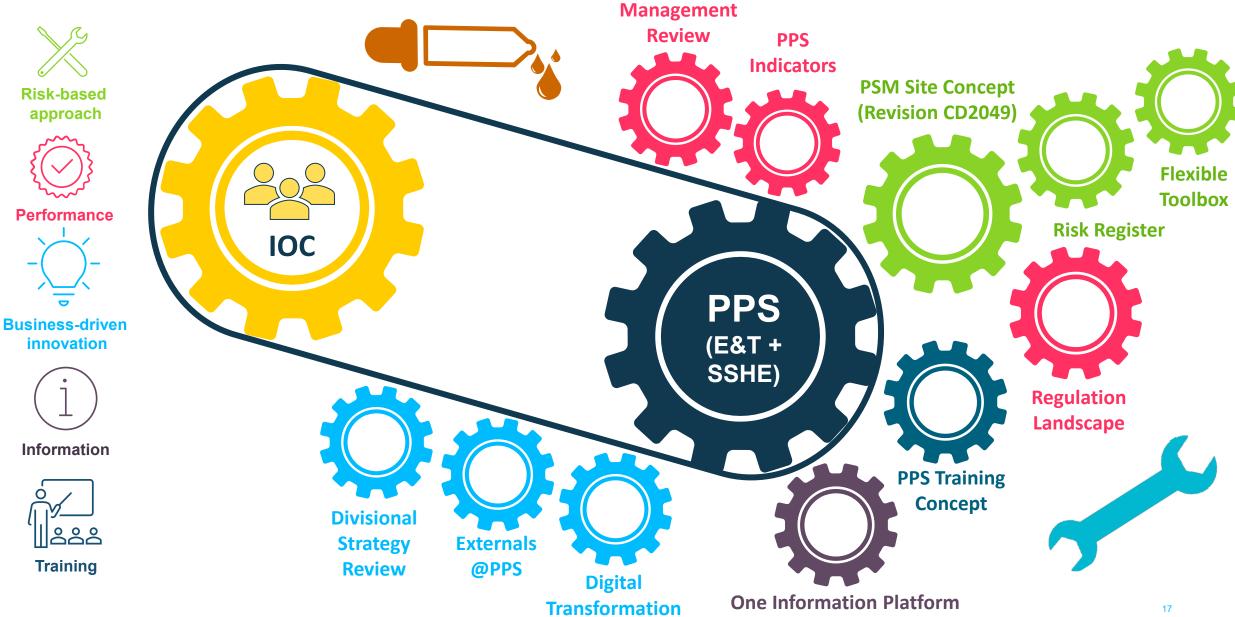


What measures do we take to ensure we apply the right tools?





PPS in 2025





Thank you!

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Dr. Thorsten Müh

